

**REGULAR MEETING  
OF BOARD OF EDUCATION**

**MINUTES**

**May 22, 2013**

The Regular meeting was called to order at 6:03 p.m. by President Hansen in the Boardroom at the District Office, 15110 California Avenue, Paramount, California.

Pledge of Allegiance                      Rosemary Green, Director-Human Resources led the Pledge of Allegiance.

Roll Call                                      Trustee Vivian Hansen                      Trustee Linda Garcia – late 6:04p.m.  
Trustee Sonya Cuellar                      Trustee Tony Peña  
Trustee Alicia Anderson

Administrators Present                      David J. Verdugo, Superintendent  
Michael Conroy, Assistant Superintendent-Business Services  
Myrna Morales, Assistant Superintendent-Human Resources  
Deborah Stark, Assistant Superintendent-Educational Services  
Ranita Browning, Director-Fiscal Services  
Kim Cole, Director-Special Education/ECE  
Cindy DiPaola, Director-Maintenance & Operations  
Randy Gray, Director-Curriculum & Instruction/Projects  
Rosemary Green, Director-Human Resources  
Troy Marshall, Director-Technology  
Jim Monico, Director-Student Services  
Manuel San Miguel, Director-Secondary/Alternative Education  
Greg Buckner, Principal-Paramount High School  
Morrie Kosareff, Principal-Paramount High School-West  
Richard Morgan, Principal-Paramount Adult School/CDS

Approve Agenda                              Trustee Anderson moved, Trustee Peña seconded the motion.  
May 22, 2013                                  Superintendent Verdugo mentioned that purchase order  
1.131    numbers 140002 and 140027 on Consent Item 4.1-C which are  
    being pulled for further review. The motion carried 5-0 to  
    approve the Regular Meeting agenda of May 22, 2013 as  
    amended.

Regular Meeting Minutes                      Trustee Cuellar moved, Trustee Anderson seconded and the  
May 8, 2013                                      motion carried 5-0 to approve the minutes of the Regular  
1.132    Meeting held on May 8, 2013.

**REPORTS**

Student Board                                  Maria Rivera-Paramount High School, Avery De La Cruz-  
Representatives'                                  Paramount High School-West Campus, and Roxanne Thomas-

Paramount Adult School reported on school academic, athletic and extra-curricular activities.

Employee Representatives' Reports

There was no CSEA representative.

There was no TAP representative.

Board Member' Reports

Trustee Anderson attended a PTA HSA dinner, the first food truck fundraiser for PHS and participated in the Relay For Life of Paramount and was a great success due to the communities support.

Trustee Cuellar had no report but welcomed everyone in attendance.

Trustee Garcia attended the annual PTA HSA dinner and she participated in the Relay For Life of Paramount and was happy to announce that this year's fundraising efforts were almost tripled compared to last year's.

Trustee Hansen attended the annual PTA HSA dinner and the Classified Appreciation event.

Trustee Peña attended annual PTA HSA dinner, the Woman's Club Scholarship luncheon, the Classified Appreciation event and participated as a judge on the Putting on the Hits at PHS.

Superintendent's Report

Superintendent Verdugo highlighted a variety of items:

- Superintendent Verdugo the Annual PTA HSA dinner and thanked Trustee Anderson for all her support of the event.
- Dr. Verdugo along with Trustee Cuellar, Trustee Peña, Dr. Stark, Lynn Butler and Lee Besler from Alondra School attended the California Schools Title 1 Academic Award Recognition Event honoring Alondra Middle School.
- He attended the Paramount High School Varsity Baseball's CIF first round baseball game.
- Superintendent Verdugo participated in the American Cancer Society's Relay For Life event and wished to thank Trustee Garcia and Trustee Anderson for all of their coordinating efforts
- Dr. Verdugo attended the Annual Rotary Scholarship Luncheon.

MESA

MESA (Math, Engineering, Science Achievement) is an organization whose mission is to provide middle and high school students with hands on science, math and engineering experience with the goal of inspiring them to pursue college studies in these subjects. The Board of Education members and Superintendent David Verdugo recognized the MESA students from Paramount High School, Paramount High School-West, Alondra School, Jackson School, Hollydale School, Paramount Park School, and Zamboni School on their successful

performance at the regional competition this year. During this event, they competed against students from districts throughout Los Angeles County.

#### Gates Millennium Scholars

Superintendent Verdugo and Board of Education members recognized five Gates Millennium Scholars from the Paramount High School Class of 2013. Xavier Aldana, Crystal Estrada, Thalia Hernandez (not in attendance), Lucio Lopez and Faviola Zuniga were among the 1,000 students selected nationwide. The Gates Millennium Scholarship is renewable annually based on meeting program guidelines. The goal of the Gates scholarship is to promote academic excellence and to provide an opportunity for outstanding minority students with significant financial need to reach their highest potential

#### Paramount Adult School First Graduating Medical Assistants' Class

Superintendent Verdugo and Board of Education members recognized the First Medical Assistant's Class to graduate from Paramount Adult School. Students included Irene Andrade, Zuzette Banda, Juana Gomez, Amanda Lee, and Thelma Paniaqua.

#### Agile Mind: A Common Core Math Pilot for Middle and High School

Dr. Deborah Stark, Assistant Superintendent-Educational Services shared that the purpose of the presentation is to provide an overview of the web-based math instructional program, Agile Mind, to outline steps taken to learn how Agile Mind can benefit students and teachers and to describe pilot plans for Agile Mind in 2013-14.

Kelly Morales, Curriculum Specialist shared that Agile Mind was developed at the Charles Dana Center at the University of Texas, Austin by a team of 100 math researchers. Agile Mind is used in middle and high schools throughout the nation and is currently in over 20 schools in California. It is aligned to the Common Core Standards for Mathematics. Agile Mind provides a research-based approach to instruction that teaches math in real-world contexts, it integrates technology and interactive animations that deepen students' understanding of math concepts and includes opportunities for web-based instruction, and project-based learning.

Academic Youth Development is 80 hours of curriculum that combines best practices in algebra instruction with current research in developmental psychology and struggling learners. It is designed to help struggling learners understand the impact of effort and persistence on the brain. Students who completed the AYD curriculum showed statistically significant gains in their confidence, in their ability to succeed in math class and their belief in the impact of their own effort.

An external 3-year survey showed 90% of teachers surveyed agreed Agile Mind's Intensified Algebra course helped students learn math content and prepared them for future math courses. In 2009-2010, 31% of students from Bronx High School passed the Algebra I state exam. After implementing Agile Mind's Intensified Algebra I the following year, 73% of students passed the exam. Research from the University of Illinois at Chicago shows teachers who taught Intensified Algebra program felt it changed how they teach mathematics through its focus on concept development, problem solving and engaging students in learning.

Students will learn to apply mathematics in real-life problems and situations, enabling them to be successful in future math courses. Through the Academic Youth Development curriculum, students and teachers will understand the role that effort and persistence play in learning math concepts. Teachers will learn how to apply strategies that align to the Common Core Standards in Mathematics.

In February 2013, a team from Educational Services previewed Agile Mind in a demonstration provided in Long Beach USD. In March, Debbie Stark, Kelly Morales, principals and math coaches from PHS-West, PHS, Paramount Park and Jackson Middle Schools visited South Gate High School to observe math classes implementing the Intensive Algebra course. The team debriefed what they observed with administrators and teachers from SGHS. In April, principals and math coaches met with Debbie Stark, Kelly Morales to discuss how Agile Mind could benefit students at their schools.

Selected classes and teachers at Jackson, Paramount Park, PHS West and PHS including a total of 250 students, 10 teachers and math coaches will be included for the Pilot program. Three days of summer professional development for teachers and math coaches will be offered and in person and online technical support and training from Agile Mind consultants throughout the year. Monitoring of students' progress using formative assessments; comparison of student progress to students enrolled in a traditional course.

The District's next steps will be to submit contract for Agile Mind at the June 12<sup>th</sup> Board meeting. If approved, the plan will be implemented to pilot Agile Mind in 2013-14 at Paramount Park, and Jackson – 8<sup>th</sup> grade and Paramount High School-West and Paramount High School – Intensified Algebra.

#### May Revise Budget Presentation

Dr. Michael Conroy, Assistant Superintendent-Business Services provided the Board with a summary of the resent release of the Governor's budget.

Most major policy issues remain as proposed in January. The Local Control Funding Formula remains the centerpiece of the Governor's State Budget proposal. Higher revenues are good news, but the real story is in the distribution system for education funding. The LCFF provides widely different and unequal increases. No district loses funding, but some don't gain much. Economic growth, through the pace is slow, and the passage of Proposition 30 provide the State with more revenue in 2012-13. The Governor projects slower growth for 2013-14. The level of Proposition 98 is increased by the higher revenues. Much of the revenue increase is used for deferral buy backs. Funding for 2013-14 for individual districts is increased only minimally over the Governor's January proposal.

Major proposals by the Governor maintain the LCFF essentially as proposed in January. It buys down deferrals faster than planned, it funds the CCSS implementation on a one-time basis, backfills the loss of federal special education funding and provides some relief for Adult Education and Regional Occupational Centers and Programs.

The Governor remains fully committed to implementing the LCFF in 2013-14, nevertheless, the Senate has recommended that LCFF implementation not occur until 2014-15. The May Revision makes no reference to Revenue Limit funding. Until State law is amended, however, revenue limits are the means by which State apportionment aid will be distributed to LEAs.

While the LCFF purports shifting spending control from the State to LEAs based on local needs and priorities, the accountability system implements strict expenditure requirements. Supplemental and concentration grant funding must be spent in a manner that benefits students generating those additional funds. Expenditure of funds must be proportional to the number of students at each school site. LEAs may not spend less than they spent on these students in 2012-13 and must meet annual MOE requirements. Once the LCFF is fully implemented, LEA must spend at least as much as they receive from base, supplemental, and concentration grant funds annually on these students. To ensure compliance and annual independent audit will verify that expenditure and proportionality requirements are met.

The Local Control and Accountability Plan must address how State funds will be used to support improvement in Basic Student Achievement, Instructional Program and Supplemental Programs. The plan must be adopted every five years and updated annually. The plan must be aligned with the LEAs budget and adopted concurrently.

Next steps for the District include multiyear projections recommendations:

- Compare the projections provided by current law and the LCFF
- Be conservative – use the lower of the two in our multiyear projections
- These projections are only for adoption of the 2013-14 district budget
- Update budget projections upon enactment of the 2013-14 State budget

**BOARD MEETING  
CALENDAR**

There were no changes to the Board meeting calendar.

**HEARING SECTION**

There were no speakers during the hearing section.

**CONSENT ITEMS**

0.133

Trustee Cuellar moved, Trustee Garcia seconded and the motion carried 4-0-1 to approve the Consent Items.

**Human Resources**

Personnel Report  
12-17  
2.133

Accept Personnel Report 12-17, as submitted. The report includes details, assignments, terminations, and employment of personnel. Certain assignments listed in this report may be contingent upon allocation of funding in the 2012-13 State Budget Act and related legislation.

**Educational Services**

Consultant and Contract  
Services  
3.133

Approve the consultant and contract services request authorizing contracts with consultants or independent contractors who provide specialized services, as submitted.

Memorandum of  
Understanding with The City  
of Paramount, Parks and  
Recreation Department  
3.133

Approve the Memorandum of Understanding with the City of Paramount, Parks and Recreation Department to provide grounds supervision and supervised recreation for the Summer Food Service Program.

Memorandum of  
Understanding with  
Construction Craft Training  
Center for 2013-14  
3.133

Approve the Memorandum of Understanding with Construction Craft Training Center for materials and support for the electrician program at Paramount Adult School for 2013-14.

**Business Services**

Purchase Order Report  
12-16  
4.133

Approve Purchase Order Report 12-16 authorizing the purchase of supplies, equipment, and services for the District.

Warrants for the Month of  
April 2013  
4.133

Approve warrants for all funds through April with a total of \$8,272,061.04.

Acceptance of Donations  
4.133

Accept the donations as presented on behalf of the District with any bequests or gifts of money or property for a purpose deemed to be suitable by the District.

Consultant Services  
4.133

Approve the consultant and contracted services request authorizing contracts with consultants or independent contractors who provide specialized services.

## **ACTION ITEMS**

### **Human Resources**

2013-14 Reservation of  
Options for Represented and  
Unrepresented Confidential,  
Supervisory and Management  
Employees  
2.134

Trustee Anderson moved, Trustee Peña seconded and the motion carried 5-0 to approve that all salaries are indefinite for 2013-14 for all bargaining unit represented and unrepresented confidential, supervisory and management employees.

Establishment of One 8 Hour,  
10 Month Campus Security  
Position for Buena Vista High  
School  
2.135

Trustee Garcia moved, Trustee Cuellar seconded and the motion carried 5-0 to approve the additional staffing allocation of one 8-hour-per-dya/10-month Campus Security position at Buena Vista High School.

### **Educational Services**

Accept the Specialty Graphic  
Imaging Association Award  
for Paramount High School  
3.136

Trustee Anderson moved, Trustee Peña seconded and the motion carried 5-0 to accept the Specialty Graphic Imaging Association Award for the Paramount High School Silk Screening class for the purchase of materials and supplies.

Application for the Carl D.  
Perkins Grant  
3.137

Trustee Anderson moved, Trustee Garcia seconded and the motion carried 5-0 to approve the submission of the Carl D. Perkins Grant application to provide funds for Career Technical Education courses for grades 7-12 for 2013-14.

Nonpublic School Placements  
for Special Education  
Students for the 2012-13  
School Year  
3.138

Trustee Cuellar moved, Trustee Peña seconded and the motion carried 5-0 to approve the placements for special education students in nonpublic schools, as determined by the students' Individual Education Plan for the 2012-13 school year.

### **Business Services**

Contract Authorization for  
Measure AA – Hollydale K-8  
School Mini-Gymnasium –  
Project with McCarthy  
Building Companies, Inc.  
4.139

Trustee Peña moved, Trustee Garcia seconded and the motion carried 5-0 to authorize the Superintendent or designee to enter into a Construction Services Agreement, Site Lease and Sublease Agreement with McCarthy Building Companies, Inc. for Hollydale K-8 School – Mini-Gymnasium project.

Measure AA – Update on Professional Consultant Services and Timelines  
4.140

Trustee Cuellar moved, Trustee Anderson seconded and the motion carried 5-0 to approve the Consultant Services request authorizing contracts with consultants or independent contractors who provide specialized services.

2012-13 Budget Adjustments as of April 30, 2013  
4.141

Trustee Anderson moved, Trustee Peña seconded and the motion carried 5-0 to approve the 2012-13 Budget Adjustments for the General Funds, Unrestricted and Restricted, Capital Facilities Fund and Cafeteria Fund.

Resolution 12-34, Transfer of Funds  
4.142

Trustee Peña moved, Trustee Garcia seconded and the motion carried 5-0 to adopt Resolution 12-34, Transfer of Funds from the General Fund to the Self-Insurance Fund.

Addendum to Agreement for Architectural Design of a Mini-Gymnasium at Hollydale School  
4.143

Trustee Anderson moved, Trustee Cuellar seconded and the motion carried 5-0 to authorize the Superintendent or designee to execute all necessary documents with WLC Architects for the architectural design of a Mini-Gymnasium at Hollydale School.

## **INFORMATION ITEMS**

### **Business Services**

Monthly Financial Statements, April 2013

Staff presented in J-200 format a Financial Statement for each fund for the months July to April 2013.

Monthly Financial Statements, April 2013 – Special Education

Staff presented in J-200 format a Financial Statement for the Special Education Fund for the months July to April 2013.

Monthly Financial Statements, April 2013 – Self-Insurance Fund – Health and Welfare

Staff presented in J-200 format a Financial Statement for the Self-Insurance Fund – Health and Welfare for the months July to April 2013.

### **ANNOUNCEMENTS**

President Hansen reported that the next Regular Meeting would be June 12, 2013, at 6:00 p.m. – Boardroom of the District Office.

### **CLOSED SESSION**

The Board adjourned to Closed Session at 7:35 p.m. to discuss public employee employment, public employment, public employee discipline/dismissal/release and governance team items.

The following action was taken in Closed Session:

### **Human Resources**

Public Employee Appointment  
2.144

The Board of Education voted unanimously (5-0) to appoint Adilis Rose Vitetta to the position of K-5 Principal.

Public Employee Appointment  
2.145

The Board of Education voted unanimously (5-0) to appoint Linh Tran Roberts to the position of K-5 Principal.



Public Employee  
Discipline/Dismissal/Release  
2.146

The Board of Education voted unanimously (5-0) to not recommend for permanent status a Nutrition Services Worker employee #0984.

**OPEN SESSION**

The Board reconvened to Regular Session at 9:27 p.m. President Hansen reported that the Board had discussed public employee employment, public employment, public employee discipline/dismissal/release and governance team items.

**ADJOURNMENT**

Trustee Garcia moved, Trustee Peña seconded, and the motion carried 5-0 to adjourn the Regular Meeting of the Board of Education held on May 22, 2013 at 9:28 p.m.

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David Verdugo, Secretary  
To the Board of Education

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President

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Vice President/Clerk